

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part – A

AQAR for the year (for example 2013-14)

2010-11

### I. Details of the Institution

1.1 Name of the Institution

UNION CHRISTIAN COLLEGE

1.2 Address Line 1

SIRA GATE

Address Line 2

NORTHERN EXTENSION

City/Town

TUMKUR

State

KARNATAKA

Pin Code

572106

Institution e-mail address

unionchristiancollege@yahoo.co.in

Contact Nos.

0816-2211334

Name of the Head of the Institution:

P.JOEL JAYAPRAKASH

Tel. No. with STD Code:

0816-2211334

Mobile:

09448710446

Name of the IQAC Co-ordinator:

Rajagopal.C.V

Mobile:

09844186789

IQAC e-mail address:

unionchristiancollege@yahoo.co.in

1.3 NAAC Track ID (For ex. MHCogn 18879)

KACOGN 13323 UNION CHRISTIAN COLLEGE, TUMKUR  
KARNATAKA

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

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1.5 Website address:

www.unionchristiancollegetumkur.org

Web-link of the AQAR:

[www.unionchristiancollegetumkur.org/AQAR  
2010-11.doc](http://www.unionchristiancollegetumkur.org/AQAR2010-11.doc)

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B <sup>+</sup>	-	2007	5 years
2	2 <sup>nd</sup> Cycle	-	-	-	-
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

06/01/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR \_\_\_\_\_ 2010-11\_\_26/05/2015\_\_\_\_\_ (DD/MM/YYYY)
- ii. AQAR \_\_\_\_\_ - \_\_\_\_\_ (DD/MM/YYYY)
- iii. AQAR \_\_\_\_\_ - \_\_\_\_\_ (DD/MM/YYYY)
- iv. AQAR \_\_\_\_\_ - \_\_\_\_\_ (DD/MM/YYYY)

1.9 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI,UGC)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

TUMKUR UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

NA

University with Potential for Excellence

NA

UGC-CPE

NA

DST Star Scheme

NA

UGC-CE

NA

UGC-Special Assistance Programme

NA

DST-FIST

NA

UGC-Innovative PG programmes

NA

Any other (*Specify*)

NA

UGC-COP Programmes

NA

## **2. IQAC Composition and Activities**

2.1 No. of Teachers

03

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

02

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and  
community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- One day motivational training program was conducted for the staff of the college
- One week basic computer training was conducted for the staff of the college.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<ul style="list-style-type: none"><li>• IQAC advised the NSS unit of the college to organise</li></ul>	The NSS unit has sent

<p>a National Integration camp on the theme Water Conservation.</p> <ul style="list-style-type: none"> <li>• IQAC in association with the college management decided to invite a reputed resource person from Germany to deliver a special lecture.</li> <li>• IQAC advised the department of physical education to organise University level competitions in various games in the college.</li> <li>• IQAC decided to encourage faculty development programs like National and State level workshops and seminars.</li> </ul>	<p>a proposal in this regard to the Govt. of India.</p> <p>German Theologian and Historian Rev-Hawkey delivered a special lecture on the topic. 'Post World War Germany' and involved the students and staff in an interactive session.</p> <p>University level competitions in Kadaddi, Badminton and Cricket were organised</p> <p>The teaching staff and the non-teaching staff were permitted and encouraged to attend National and State level seminars and workshops.</p>
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2.15 Whether the AQAR was placed in statutory body      Yes       No

Management       Syndicate       Any other body

Provide the details of the action taken

The final draft of the AQAR was placed in the IQAC meeting and discussed and the report was approved.

## Criterion – I

### I. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	02	-	02	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	02	-	-	02
Others	-	-	-	-
<b>Total</b>	04	-	-	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	-
Annual	-



1.3 Feedback from stakeholders\* Alumni Parents Employers Students  
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college follows Tumkur University Syllabus. Some senior teachers are members of Board of Studies of the University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	23	-	23	-	01

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	09	34	16
Presented papers	-	06	04
Resource Persons	-	01	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:



P.P.T, Regular tests, Remedial classes, Educational tours, Industrial visits, etc.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Answer scripts will be sent to the University for Evaluation. Interested Students can apply for photo copy and revaluation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0	02	02
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2.10 Average percentage of attendance of students 80%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	127	-	56.69%	18.89%	2.36%	78%
B.com	70	-	40%	14.28%	-	54%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC assists teachers and administrative staff in acquiring ICT skills
- Conducts computer literacy programs
- Monitors the conduct of unit tests, assignments, students projects
- College magazine “Pratibha” is published.
- IQAC motivates the teachers to take up research work/M.phill/Phd

### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programmes	-
HRD programmes	01
Orientation programmes	01
Faculty exchange programmes	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	40

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	-	-	-
Technical Staff				

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College has a Research committee which promotes and develops research activities. It also recommends required research journals to library. It helps the faculty in publishing articles and research papers.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

-

3.7 No. of books published i) With ISBN No. - Chapters in Edited Books -

ii) Without ISBN No. -

3.8 No. of University Departments receiving funds from

UGC-SAP - CAS - DST-FIST -  
DPE - DBT Scheme/funds -

3.9 For colleges  
Autonomy - CPE - DBT Star Scheme -  
INSPIRE - CE - Any Other (specify) -

3.10 Revenue generated through consultancy -

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	1
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons 08

3.13 No. of collaborations International - National - Any other 03

3.14 No. of linkages created during this year 1

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution  
who are Ph. D. Guides  
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="03"/>	College forum	<input type="text" value="04"/>	
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="06"/>	Any other <input type="text" value="-"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS special camp was held at Kattegollahally. Health check-up for domestic animals was conducted.
- AIDS Awareness programmes were conducted.
- Blood donation camp was jointly organised by the District Govt. Hospital, Dist. Blood Banks, Tumkur University and NSS units of the college.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	18Acres	-	-	18Acres
Class rooms	14	-	-	
Laboratories	02	-	-	
Seminar Halls	01	-	-	
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	-	-	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	
Others		Rs 34,440		

#### 4.2 Computerization of administration and library

- Computers are extensively used at the college office and library.
- Photo copy services are available.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	7771	Rs 4,37,202.26	414	Rs 41,449.00	8285	Rs 4,78,651.76
Reference Books	-	-	-	-	-	-
e-Books	-	-	-	-	-	-
Journals	13	12,902/-	-	-	13	12,902/-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)Magazines	13	-	-	-	13	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	20	01	08	04	-	03	03	UPS
Added	-	-	-	-	-	-	-	-
Total	20	01	08	04	-	03	03	-

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Computer training program was organised. Soft wares were updated. An Inverter is added to the lab.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	-
iii) Equipments	RS 34,440
iv) Others	-
<b>Total :</b>	Rs 34,440/-

### Criterion – V

## 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- College prospectus provides details of the courses offered.
- College announces the different types of financial assistance/scholarships available on the notice boards.
- Encourages the students to participate in extra curricular activities.
- With the support of Alumni association meritorious students are given cash prizes.
- Fee concession is given to student s who excel in sports.



5.2 Efforts made by the institution for tracking the progression

- Unit tests are conducted and assignments are given.
- Tutor ward system is followed in the college. Each teacher is allotted about 30 students.
- Students can also directly approach Grievance Redressel cell/HOD/Principal to get their problems solved.
- Students also make use of suggestion/complaint box.
- Counselling service is available.
- Additional library books are also provided to meritorious students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
774	-	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

	No	%		No	%
Men	476	61.49%	Women	298	38.50%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
11	98	88	459	4	660	16	127	100	524	07	774

Demand ratio 1:1

Dropout % 18.11%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Placement cell provides information about the competitive exams and also mock test are conducted by various training institutes.

No. of students beneficiaries

200

5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
 IAS/IPS etc  State PSC  UPSC  Others

5.6 Details of student counselling and career guidance

'Manohitha' the counselling centre of our college has two counsellors trained at NIMHANS, Bangalore. They offer counselling services.

Career guidance and placement cell conducts employability enhancement programs.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	40	10	-

5.8 Details of gender sensitization programmes

Women's cell of our college conducts a special programme to create health and hygiene awareness.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	229	Rs 5,68,159/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: No grievances are reported

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

<p style="text-align: center;"><b>VISION</b></p> <p>Union Christian College aspires to be the centre of excellence in Higher education and build Globally Competent Human Resource in service of the man kind.</p> <p style="text-align: center;"><b>MISSION</b></p> <p>Our Mission is to realise our Vision through</p> <ul style="list-style-type: none"><li>• Planning and providing required infrastructure and learning resources.</li><li>• Ensuring harmonious relation ship among all the stake holders</li><li>• Promoting student and faculty development programs.</li><li>• Establishing linkages with Regional, National and International level.</li><li>• Establishing and fostering research culture.</li></ul>
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#### 6.2 Does the Institution has a management Information System

<p>The secretary conducts frequent meetings with the principal, IQAC, staff regularly and gives necessary suggestions and solutions.</p> <p>The Principal constitutes various committees and they execute their responsibilities.</p>
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#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

<p>The college is affiliated to Tumkur University and following its syllabus. Some of our senior staff members are the members of Board of studies.</p>
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### 6.3.2 Teaching and Learning

Teachers use OHP and PPT where ever necessary apart from black board teaching.

Bridge course is conducted for freshers.

Students are given project work.

Unit tests are conducted and assignments are given to the students to assess their academic ability.

### 6.3.3 Examination and Evaluation

Examinations are conducted as per the time table provided by Tumkur University. Tests and preparatory exams are conducted at the college level.

### 6.3.4 Research and Development

Research committee takes care of the promotion of research activities. Some of our faculty are pursuing their Doctoral degrees.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

ICT is used in the college. All data related to teachers and students are stored in computers. Internet facility is provided to the students and the staff. Library has sufficient books to cater to needs of the students.

### 6.3.6 Human Resource Management

For the smooth functioning of the institution, administration is decentralised by constituting various committees comprising of teaching faculty and non teaching staff

### 6.3.7 Faculty and Staff recruitment

Permanent faculty and staff are appointed as per govt. Rules and conditions. Guest faculty are appointed by a committee headed by the principal and the concerned HOD.

### 6.3.8 Industry Interaction / Collaboration

To get benefits like research, extension program, student placement, job training, and college has collaboration with different organisations.

HCL Info system conducted a seminar on various IT courses and employment opportunities.

The college students participated in Career Guidance seminar organised by the Post graduate Department of Management Studies SIT Tumkur.

The college organised a special lecture on Fashion Designing in collaboration with Edu-camp Raffles Higher Education Limited, Bangalore.

### 6.3.9 Admission of Students

Applications are invited for 1st year degree by giving advertisements through news papers and banners after the announcement of 2<sup>nd</sup> PU results.

Admission committee, comprising of the principal, teaching faculties sort out the applications based on the course opted by the students. The committee guides the students in selecting combinations depending on the interest and marks scored. List of the selected students is announced. Finally with the approval of the principal students are admitted.

6.4 Welfare schemes for

Teaching	Salary disbursement is done through bank
Non teaching	Salary disbursement is done through bank. Provident fund facility is provided for management recruits
Students	Savings bank account in nationalised banks Scholarships for students Free medical assistance and counselling Admission fees to poor students Rest room Encouragement for NSS, sports and co- curricular activities.

6.5 Total corpus fund generated

-
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6.6 Whether annual financial audit has been done

Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	LIC of Tumkur University	YES	Collegiate Department
Administrative	YES	LIC of Tumkur University	YES	Auditor of the college

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes      Yes       No

For PG Programmes      Yes       No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The college is affiliated to Tumkur University. The college is following internal examination through continuous evaluation. Main written exam and practical exam are conducted by the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges.

6.11 Activities and support from the Alumni Association

The college has Alumni Association.

1. General body meeting of the association will be held during the month of March of every year. On this day Alumni and current students joint together in cultural programmes. They exchange their views about the college.
2. The function will be presided by one of the popular personality among the Alumni. This motivates the students to take up studies seriously.
3. From the fund generated, many social activities like Admission fees to poor students, Blood donation camp, General Medical check-up camp, Yoga camp and other activities are conducted.
4. Invites noted personalities to conduct special lecture programmes.

6.12 Activities and support from the Parent – Teacher Association

The college has parent-Teacher Association. It meets once in a year. Feed back is taken from parents and possible suggestions are implemented.



6.13 Development programmes for support staff

- One day training programme is conducted for the benefit of the non teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.
- Excursions are arranged annually.
- The fee concession is extended to their wards.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus has a lush green garden and varieties of trees.
- Use of plastic is prohibited in the Campus.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Computerisation of library-for easy access of information.
- ICT and PPT methods are used to create interest and good understanding of the subject.
- Orientation programme on skill development.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The following actions are taken based on the plan of action decided upon at the beginning of the year.
- A new linkage with Academic body is established.
  - One day motivational training programme for teaching and non-teaching staff was conducted.
  - German Theologian and Historian delivered a special lecture on Post World War Germany.
  - The college organised University level competitions in Kabbadi, Badminton and Cricket

7.3 Give

1. 'Spandana', a program organised for interested students to enlighten them about a specific topic once in a fortnight .One of the staff members interact with them.

(NAAC Self-study Manuals)

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- NSS unit during the yearly camp at different villages, promote environmental awareness.
- Lectures on pollution and health were organised.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### **Strengths**

1. Spacious and lush green campus.
2. Qualified and Experienced Teaching staff.
3. Holistic and value based education to rural students from the lower Strata of the society.
4. Vibrant and supportive Alumni Association.
5. Professionally managed students counselling centre.

### **Weaknesses**

1. A large majority of students are poor in communication skills in English.
2. Dwindling student strength in humanities combinations.
3. A large number of students commuting from the surrounding villages are first generation learners.
4. Lack of transport facility for the students.
5. Research out put of the college needs to be improved.

### **Opportunities**

1. As the job market is looking up, the career Guidance and placement cell could expand its activities and services.
2. The Women's Empowerment cell can expand its activities.
3. Opportunities to avail research grants from various funding agencies.

### **Challenges**

1. To improve communication skills in English among students.
2. To drastically reduce the dropout rate of students.
3. Improving institution-industry linkages.
4. Conducting more programmes to promote employability of the students.

## **8. Plans of institution for next year**

- Plan to organise a National Integration camp.
- Plan to have a MOU with Swami Vivekananda Youth Movement.
- Plan to conduct bridge course for the fresher's.
- Plan to update the computer software's.

Name : Mr.Rajagopal.C.V.

Name :Mr.P.Joel JayaPrakash

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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### **Annexure-1**

**UNION CHRISTIAN COLLEGE, SIRAGATE, TUMKUR**

# **Academic year planner 2010-11**

## **( I , III & V and II , IV & VII Semesters)**

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1.Re-opening of the college and Reporting of Teachers	07.07.2010
2. Last date for Admission for 1 <sup>st</sup> Sem	09.07.2010
3.Last date for Admission for 1 <sup>st</sup> Sem with Penal fee Rs 250/-	17.07.2010
4. Last date for Admission for III & V Sem	09.07.2010
5. Last date for Admission for III & V Sem with penal fee Rs 250/-	17.07.2010
6. Last date for approval of Admission	23.07.2010
7. Commencement of Classes for III & V Semester	12.07.2010
8. Commencement of Classes for 1 <sup>st</sup> Semester	22.07.2010
8.A. Independence day Celebration	15.08.2010
9. Inauguration of Sports, NSS, Cultural Activities	17.08.2010
10. Teachers Day Celebration Organized by the Management	05.09.2010
11. One day Workshop for Teaching and Non- Teaching Staff	Last week of Aug 2010
12. First Test for I, III & V Semesters	1 <sup>st</sup> Week Sep-2010
13. Celebration of Gandhi Jayanthi	02.10.2010
14. End of Classes	25.11.2010
15. Vacation	26.11.2010 to 17.01.2011
16. Commencement of Practical Examination	20.11.2011 to 04.02.2011
17. Commencement of Theory Examination	06.12.2010
18. Commencement of Classes for II, IV & VI Semester	17.01.2011
19. Study Tour	2 <sup>nd</sup> week of Jan 2011
20. Republic Day Celebration	26.01.2011
21. 1 <sup>st</sup> Test for II, IV & VI Semester	1 <sup>st</sup> week of Feb 2011

22. Guest Lectures/ Special Lectures by the Department	3 <sup>rd</sup> week of Feb 2011
23. International Woman's Day Celebration	08.03.2011
24. II Test for II, IV & VI Semester	2 <sup>nd</sup> & 3 <sup>rd</sup> Week of March2011
25. Annual Sports, NSS, Cultural Competitions	Last week of March 2011
26. Annual Sports, NSS, Cultural Day Celebrations	1 <sup>st</sup> Week of April 2011
27. End of Class	10.05.2011
28. Vacation	11.05.2011 to 30.6.2011
29. Commencement of Practical Examination	02.05.2011 to 14.5.2011
30. Commencement of Theory Examination of II, IV & VI Sem	18.05.2011
31. Commencement of New Academic Year 07.07.2011	2011-2012

## Annexure-2

# **UNION CHRISTIAN COLLEGE TUMKUR-572106**

**2010-11**

## **A report on students feedback on Teachers:2010-11**

Students Assessment of teachers is a regular practice in our college. A Comprehensive format for Teacher Assessment is given to the students at the end of the academic year. The dully filled in feed back forms are collected from the students by the Head of the Departments about the teachers of their concerned departments. The principal gets the feedback about the HOD's while interacting with the students.

They are examined by the principal. Faculty members who are found to be deficient in the necessary competencies are helped by the Senior Teachers and the Principal to overcome the deficiencies.