The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

AQAR for the year *(for example 2013-14)*

2008-09

1. Details of the Institution

1.1 Name of the Institution

UNION CHRISTIAN COLLEGE

1.2 Address Line 1

SIRA GATE

Address Line 2

NORTHERN EXTENSION

City/Town

TUMKUR

State

KARNATAKA

Pin Code

572106

Institution e-mail address

unionchristiancollege@yahoo.co.in

Contact Nos.

0816-2211334

Name of the Head of the Institution:

P.JOEL JAYAPRAKASH

Tel. No. with STD Code:

0816-2211334

Mobile:

09448710446

Name of the IQAC Co-ordinator:

Mahadevu .M.

Mobile:

09844186789

IQAC e-mail address:

NA

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

KACOGN 13323 UNION CHRISTIAN COLLEGE,TUMKUR KARNATAKA

OR

1.4 **NAAC Executive Committee No. & Date:**
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.unionchristiancollegetumkur.org

Web-link of the AQAR:

www.unionchristiancollegetumkur.org.AQAR
2008-09.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+	-	2007	5 years
2	2nd Cycle	-	-	-	-
3	3rd Cycle	-	-	-	-
4	4th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :   DD/MM/YYYY

06/01/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

   i. AQAR _____2008-09_25/05/2015_____ (DD/MM/YYYY)
  ii. AQAR_____-____ _____ (DD/MM/YYYY)
 iii. AQAR_____-____ _____ (DD/MM/YYYY)
 iv. AQAR_____-___ _____ (DD/MM/YYYY)

1.9 Institutional Status

  University   State [√] Central [-] Deemed [-] Private [-]

  Affiliated College   Yes [√] No [-]

  Constituent College   Yes [-] No [√]

  Autonomous college of UGC   Yes [-] No [√]

  Regulatory Agency approved Institution   Yes [√] No [-]

  (eg. AICTE, BCI, MCI, PCI, NCI,UGC)

  Type of Institution   Co-education [√] Men [-] Women [-]

                 Urban [√] Rural [-] Tribal [-]

  Financial Status   Grant-in-aid [√] UGC 2(f) [√] UGC 12B [-]

           Grant-in-aid + Self Financing [ ] Totally Self-financing [ ]

1.10 Type of Faculty/Programme

  Arts [√] Science [-] Commerce [√] Law [-] PEI (Phys Edu) [-]

  TEI (Edu) [-] Engineering [-] Health Science [-] Management [-]

  Others   (Specify) [.   ------------------------]

1.11 Name of the Affiliating University *(for the Colleges)*

TUMKUR UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   NA

| University with Potential for Excellence | NA | UGC-CPE | NA |

| DST Star Scheme | NA | UGC-CE | NA |

| UGC-Special Assistance Programme | NA | DST-FIST | NA |

| UGC-Innovative PG programmes | NA | Any other *(Specify)* | NA |

UGC-COP Programmes   NA

2. IQAC Composition and Activities

2.1 No. of Teachers   03

2.2 No. of Administrative/Technical staff   02

2.3 No. of students   02

2.4 No. of Management representatives   01

2.5 No. of Alumni   02

2. 6 No. of any other stakeholder and

   community representatives   01

2.7 No. of Employers/ Industrialists   01

2.8 No. of other External Experts   02

2.9 Total No. of members   14

2.10 No. of IQAC meetings held   02

2.11 No. of meetings with various stakeholders: No. 2   Faculty 2

          Non-Teaching Staff Students   2   Alumni   2   Others   -

2.12 Has IQAC received any funding from UGC during the year?   Yes [ ]   No [√]

          If yes, mention the amount   NA

2.13 Seminars and Conferences (only quality related)

   (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

   Total Nos. 10   International -   National -   State 1   Institution Level 9

   (ii) Themes   Human Resource Development

2.14 Significant Activities and contributions made by IQAC

- One day motivational training program was conducted for the staff of the college.

- Two weeks basic computer training was conducted for the staff of the college.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
• IQAC planned to start new courses conduct such has BBM and BA with optional English, Journalism and Psychology.	New courses are started.
• IQAC resolved to update computer software.	The computer software's were duly updated.
• IQAC in association with the NSS unit planed to conduct a University level leadership training camp in the following year.	Proposal has been sent and preparations are under way for the same.
• IQAC decided to encourage faculty to pursue research programmes and professional courses to enhance their professional acumen.	Many of the staff enrolled for M.phil, Phd and MBA courses.

Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes √   No ☐

Management -   Syndicate -   any other body √

Provide the details of the action taken

> The final draft of the AQAR was placed in the IQAC meeting and discussed and the report was approved.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	02	-	02	02
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	02	-	-	02
Others	-	-	-	-
Total	04	-	-	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	-
Annual	-

1.3 Feedback from stakeholders*   Alumni [√]   Parents [√]   Employers [√]   Students [√]
   (On all aspects)

    Mode of feedback   :   Online [-]   Manual [√]   Co-operating schools (for PEI) [-]

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> The college follows Tumkur University Syllabus. Some senior teachers are members of Board of Studies of the university .Feed back from teachers and students are collected and passed on to BOS of Tumkur University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

> BBM and BA with optional English, journalism and Psychology were started.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
23	-	23	-	01

2.2 No. of permanent faculty with Ph.D.   [04]

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty   [05]   [-]   [-]

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	33	13
Presented papers	-	01	-
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Regular tests, Remedial classes, Educational tours, Industrial visits and Counselling .

2.7 Total No. of actual teaching days during this academic year.

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Answer scripts will be sent to the University for Evaluation. Interested Students can apply for photo copy and revaluation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop.

0	02	02

2.10 Average percentage of attendance of students.

80%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	105	-	43.80%	29.52%	4.76%	78%
B.com	57	-	45.61%	26.31%	1.75%	74%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC assists teachers and administrative staff in acquiring ICT skills.

- Conducts computer literacy programs.

- Monitors the conduct of unit tests, assignments students projects.

- College magazine "Pratibha" is published.

- IQAC motivates the teachers to take up research work/M.phill/Phd.

2.13 Initiatives undertaken towards faculty development .

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	-
UGC – Faculty Improvement Programmes	-
HRD programmes	02
Orientation programmes	01
Faculty exchange programmes	-
Staff training conducted by the university	-
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	-
Others	45

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	-	-	-
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The College has a Research Committee which promotes and develops research activities. It also recommends required research journals to library. It helps the faculty in publishing articles and research papers.

The principal and management are very co-operative in sending faculty members to attend seminars, conferences, Refresher courses and orientation programmes to update their knowledge in their respective subjects.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4   Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range [-]   Average [-]   h-index [-]   Nos. in SCOPUS [-]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published   i) With ISBN No.   [-]   Chapters in Edited Books   [-]   [-]

ii) Without ISBN No.   [-]

3.8 No. of University Departments receiving funds from

UGC-SAP [-]   CAS [-]   DST-FIST [-]

DPE [-]   DBT Scheme/funds [-]

3.9 For colleges   Autonomy [-]   CPE [-]   DBT Star Scheme [-]

INSPIRE [-]   CE [-]   Any Other (specify) [-]

3.10 Revenue generated through consultancy   [-]

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	1
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons   [10]

3.13 No. of collaborations   International [-]   National [-]   Any other [03]

3.14 No. of linkages created during this year   [1]

3.15 Total budget for research for current year in lakhs :

From Funding agency [-]   From Management of University/College [-]

Total [-]

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions   received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
     who are Ph. D. Guides   [04]
     and students registered under them   [09]

3.19 No. of Ph.D. awarded by faculty from the Institution   [-]

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF [-]   SRF [-]   Project Fellows [-]   Any other [-]

3.21 No. of students Participated in NSS events:

University level [45]   State level [50]

National level [06]   International level [-]

3.22 No. of students participated in NCC events:

University level [-]   State level [-]

National level [-]   International level [-]

3.23 No. of Awards won in NSS:

University level [02]   State level [-]

National level [-]   International level [-]

3.24 No. of Awards won in NCC:

University level [-]   State level [-]

National level [-]   International level [-]

3.25 No. of Extension activities organized

University forum [-]   College forum [02]

NCC [-]   NSS [10]   Any other [02]

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Blood donation camp

- AIDS and Puls polio awareness, in colloboration with Rotary,DAPCO and Prerana.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	18Acres	-	-	18Acres
Class rooms	14	-	-	14
Laboratories	02	-	-	02
Seminar Halls	01	-	-	01
No. of important equipments purchased ($\geq$ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	Rs 91,401/-	-	Rs 91,401/-

4.2 Computerization of administration and library

- Computers are extensively used at the college office and library.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6773	Rs 4,20,161.76	483	Rs 29,236	7256	Rs 44,9,397.76
Reference Books						
e-Books						
Journals	17	15,414/-	01		18	15,414/-
e-Journals						
Digital Database						
CD & Video						
Others (specify)Magazines	16		01		17	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	20	01	08	04	-	03	03	UPS
Added	-	-	-	-	-	-	-	-
Total	20	01	08	04	04	03	03	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Computer training program was organised.

4.6 Amount spent on maintenance in lakhs :

i) ICT

| - |

ii) Campus Infrastructure and facilities

| Rs 43139/- |

iii) Equipments

| RS 2768/- |

iv) Others

| Rs 45,494/- |

Total :

| Rs 91,401/- |

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services.

- College prospectus provides details of the courses offered.
- College displays the different types of financial assistance/scholarships available on the notice boards.
- Encourages the students to participate in extra curricular activities.
- With the support of Alumni association meritorious students are awarded cash prizes.
- Fee concession is given to students, who excel in sports.

5.2 Efforts made by the institution for tracking the progression.

- Tutor ward system is followed in the college. Each teacher is allotted about 30 students.
- Students can also directly approach Grievance Redressel cell/HOD/Principal to get their problems solved.
- Students also make use of suggestion/complaint box.
- Counselling service is available.
- Additional library books are also provided to meritorious students.

| UG | PG | Ph. D. | Others |

656	-	-	-

5.3 (a) Total Number of students

(b) No. of students outside the state | - |

(c) No. of international students | - |

	No	%			No	%
Men	427	65.09%		Women	229	34.91%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
12	75	70	426	06	589	11	92	85	462	06	656

Demand ratio   1:1   Dropout % 33.20%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Placement cell provides information about the competitive exams and also mock test are conducted by various training institutes.

No. of students beneficiaries | 175 |

5.5 No. of students qualified in these examinations

NET | - | SET/SLET | - | GATE | - | CAT | - |

IAS/IPS etc | - | State PSC | - | UPSC | - | Others | - |

5.6 Details of student counselling and career guidance

'Manohitha' the counselling centre of the college has two counsellors trained at NIMHANS, Bangalore. They offer counselling sevices.

Career guidance and placement cell conducts employability enhancement programs.

No. of students benefitted | 150 |

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	60	06	05

5.8 Details of gender sensitization programmes

Women's cell of our college conducts programs to create awareness in health and personal hygiene.

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level   52   National level   10   International level   -

No. of students participated in cultural events

State/ University level   10   National level   02   International level   -

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level   01   National level   -   International level   -

Cultural: State/ University level   04   National level   -   International level   -

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	177	Rs 4,65,628/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11   Student organised / initiatives

Fairs   : State/ University level | - | National level | - | International level | - |

Exhibition: State/ University level | - | National level | - | International level | - |

5.12   No. of social initiatives undertaken by the students | 5 |

5.13 Major grievances of students (if any) redressed: No grievances are reported

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **VISION**
>
> Union Christian College aspires to be the centre of excellence in Higher education and build Global Competent Human Resource in service of the man kind.
>
> **MISSION**
>
> Our Mission is to realise our Vision through
>
> - Planning and providing required infrastructure and learning resources.
> - Ensuring harmonious relation ship among all the stake holders
> - Promoting student and faculty development programs.
> - Establishing linkages with Regional, National and International level.
> - Establishing and fostering research culture.

6.2 Does the Institution has a management Information System .

> The secretary conducts frequent meetings with the principal, IQAC ,staff regularly and gives necessary suggestions and solutions.
>
> The Principal constitutes various committees and they execute their responsibilities.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

> The college is affiliated to Tumkur University and following its syllabus. Some of our senior staff members are the members of Board of studies .

6.3.2 Teaching and Learning

> Teachers use OHP and PPT where ever necessary apart fro black board teaching.
>
> Bridge course is conducted for freshers.

6.3.3 Examination and Evaluation

> Examinations are conducted as per the time table provided by Tumkur University. Tests and preparatory exams are conducted at the college level.

6.3.4 Research and Development

> Research committee takes care of the promotion of research activities. Some of our faculty are pursuing their Doctoral degrees.

6.3.5 Library, ICT and physical infrastructure / instrumentation

> ICT is used in our college. All data related to teachers and students are stored in computers. Internet facility is provided to the students and the staff. Library has sufficient books to cater to needs of the students.

6.3.6 Human Resource Management

For the smooth functioning of the institution, administration is decentralised by constituting various committees comprising of teaching faculty and non teaching staff

6.3.7 Faculty and Staff recruitment

Permanent faculty and staff are appointed as per govt. Rules and conditions. Guest faculty are appointed by a committee headed by the principal and the concerned HOD

6.3.8 Industry Interaction / Collaboration

To get benefits like research, extension program, student placement, job training, and college has collaboration with different organisations, Like the Institute of Company Secretaries in India, IBM DAKSHA Business process services MILAAP, Siddhartha Institute of Business Management.

6.3.9 Admission of Students

Applications are invited for 1styear degree by placing advertisements in news papers and placing banners, after the announcement of 2nd PU results.

Admission committee, comprising of the principal, teaching faculties sort out the applications based on the course opted by the students. The committee guides the students in selecting combinations depending on the interest and marks scored. List of the selected students is announced. Finally with the consent of the principal students are admitted.

6.4 Welfare schemes for

Teaching	Salary disbursement is done through bank
Non teaching	Salary disbursement is done through bank. Provident fund facility is provided for management recruits
Students	Savings bank account in nationalised banks Scholarships for students Free medical assistance and counselling Admission fees to poor students Rest room Encouragement for NSS, sports and co- curricular activities.

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done   Yes | √ | No | |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	√	-	√	Collegiate Department
Administrative	√	-	√	Auditor of the college

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes [√]   No [ ]

For PG Programmes   Yes [ ]   No [ ]

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

> The college is affiliated to Tumkur University. We are following internal examination through continuous evaluation. Main written exam and practical exam are conducted by the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

> As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges.

6.11 Activities and support from the Alumni Association

> The college has Alumni Association.
>
> 1. General body meeting of the association will be held during the month of March, every year. On this day Alumni and current students join together in cultural programmes. They exchange their views about the college.
> 2. The function will be presided by one of the popular personalities among the Alumni. This motivates the students to take up studies seriously.
> 3. From the fund generated, many social activities like Admission fees to poor students, Blood donation camp, General Medical check-up camp, Yoga camp and other activities are conducted.
> 4. Invites noted personalities to conduct special lecture programmes.

6.12 Activities and support from the Parent – Teacher Association

> Our college has parent-Teacher Association. It meets once in a year. Feed back is taken from parents and possible suggestions are implemented.

6.13 Development programmes for support staff

- One day training programme is conducted for the benefit of the non teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.
- Excursions are arranged annually.
- The fee concession is extended to their wards.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus has a lush green garden and varieties of trees.
- Use of plastic is prohibited in the Campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Computerisation of library-for easy access of information.
- ICT and PPT methods are used to create interest and good understanding of the subject.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The following actions are taken based on the plan of action decided upon at the beginning of the year.

- New linkages with Academic and research bodies is established.
- One day motivational training programme for teaching and non-teaching staff was conducted.
- Computer software's were updated.
- Skill development programme was organised for the benefit of final year students.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1. 'Spandana' is a program organised for interested students to enlighten them about a specific topic once in a fort night. One of the staff members interact with them.
2. 'Manohitha' the counselling centre of our college has two trained counsellors from NIMHANS, Bangalore. They take care of the counselling.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- NSS unit during the yearly camp at different villages, promote environmental awareness.
- Lectures on pollution and health were organised.

7.5 Whether environmental audit was conducted?   Yes [ ]   No [√]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

1. Spacious lush green campus.
2. Qualified and Enthusiastic Teaching staff.
3. A good collection of books, journals and e-resources in the library
4. Holistic and value based education to rural students from the lower Strata of the society.
5. Vibrant and supportive Alumni Association.

Weaknesses

1. Majority of students are poor in communication skills in English.
2. A large number of students commuting from the surrounding villages are first generation learners.
3. Up dating curriculum is at a slow pace.
4. Lack of transport facility for the students.
5. Research out put of the college needs to be improved.

Opportunities

1. As the job market is looking up, the career Guidance and placement cell could expand its activities and services.
2. The Women's Empowerment cell can expand its activities.
3. Resource mobilization needs improvement.
4. Opportunities to avail research grants from various funding agencies.

Challenges

1. To improve communication skills in English among students.
2. To drastically reduce the dropout rate of students.
3. To further the ICT Skills among both the teaching and non teaching staff.
4. Improving institution-industry linkages.

8. **Plans of institution for next year**

- Plan to conduct a workshop on counselling skills, trends in Geriatrics.
- Plan to organise Skill Development Programme.
- Plan to organise a State level Khavi Ghoshti.

Name : Mr. Mahadevu.M.   *Name :Mr.P.Joel JayaPrakash*

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

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Annexure-1

UNION CHRISTIAN COLLEGE, SIRAGATE,TUMKUR

Academic year planner 2008-09

(I , III & V and II , IV & VII Semesters)

01.	Reopening of the college and reporting of Teachers	01.07.2008
02.	Last date for Admission	30.08.2008
03.	Commencement of classes	25.08.2008
04.	Independence Day Celebration	15.08.2008
05.	Inauguration of sport, N.S.S and Cultural Activates and Welcome to 1st year students	12.09.2008
06.	Orientation programme for I sem students	16.09.2008
07.	One day work shop for teaching and non teaching staff	Ist week ofSep2008
08.	Teachers Day celebration organized by the management	IstweekofSep2008
09.	First Test for I , III & V Semesters	Second week of Sep-2008
10.	Celebration of Gandhi Jayanthi	02.10.2008
11.	2nd Test for I , III , V , Semesters	First week of Oct2008
12.	End of Classes for I, III & V Semesters	05.11.2008
13.	Commencement of Practical Examinations	17.11.2008
14.	Commencement of Theory Examination I, III & V	24.11.2008to07.12.2008
15.	Vacation	11.11.2008 to 11.12.2008
16.	Republic Day Celebration	26.1.2009
17	Commencement of classes for , IV & VI Semesters	27.01.2009

18. 1st Test for II , IV & VI Semesters	1st week of Feb 2009
20. Guest Lectures/Special Lectures by the Departments	3rd week of Feb 2009
21. International Woman's Day Celebration	08.03.2009
22. 2nd Test for II , IV, VI Semesters	2nd week of March 2009
23. 26.Annual sports , NSS & Cultural Day	Last week of April 2009
24. End of Class	29.04.2009
25. Commencement of practical Examination	06.05.2009
26. Commencement of Theory Examination II, IV and VI Sem	25.05.2009 to 10.06.2009
27.Vacation	04.05.2009 to 30.06.2009

Annexure-2

UNION CHRISTIAN COLLEGE TUMKUR-572106

2008-09

A report on students feedback on Teachers:2008-09

Students Assessment of teachers is a regular practice in our college. A Comprehensive format for Teacher Assessment is given to the students at the end of the academic year. The dully filled in feed back forms are collected from the students by the Head of the Departments about the teachers of their concerned departments. The principal gets the feedback about the HOD's while interacting with the students.

They are examined by the principal. Faculty members who are found to be deficient in the necessary competencies are helped by the Senior Teachers and the Principal to overcome the deficiencies.